

VGSA 2022 salary tables

Employees will be paid the rates appropriate to their classification as follows:

Principals[^]

Existing Structure		Structural Adjustment	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
	2020	2020	24-Dec-21	01-Jan-22	01-Jul-22	01-Jan-23	01-Jul-23	01-Jan-24	01-Jul-24	01-Jan-25	01-Jul-25
	TRP	Salary									
P6-4	\$224,405	\$204,936	\$220,413	\$222,617	\$224,844	\$227,092	\$229,363	\$231,657	\$233,973	\$236,313	\$238,676
P6-3	\$220,005	\$200,918	\$216,091	\$218,252	\$220,435	\$222,639	\$224,866	\$227,114	\$229,385	\$231,679	\$233,996
P6-2	\$215,691	\$196,978	\$211,854	\$213,973	\$216,113	\$218,274	\$220,456	\$222,661	\$224,888	\$227,136	\$229,408
P6-1	\$211,462	\$193,116	\$207,700	\$209,777	\$211,875	\$213,994	\$216,134	\$218,295	\$220,478	\$222,683	\$224,910
P5-4	\$207,315	\$189,329	\$203,627	\$205,664	\$207,720	\$209,797	\$211,895	\$214,014	\$216,154	\$218,316	\$220,499
P5-3	\$203,250	\$185,616	\$199,635	\$201,631	\$203,647	\$205,684	\$207,741	\$209,818	\$211,916	\$214,035	\$216,176
P5-2	\$199,265	\$181,977	\$195,720	\$197,678	\$199,654	\$201,651	\$203,667	\$205,704	\$207,761	\$209,839	\$211,937
P5-1	\$195,358	\$178,409	\$191,883	\$193,802	\$195,740	\$197,697	\$199,674	\$201,671	\$203,688	\$205,724	\$207,782
P4-4	\$189,359	\$172,931	\$185,991	\$187,851	\$189,729	\$191,626	\$193,543	\$195,478	\$197,433	\$199,407	\$201,401
P4-3	\$185,283	\$169,208	\$181,987	\$183,807	\$185,645	\$187,502	\$189,377	\$191,270	\$193,183	\$195,115	\$197,066
P4-2	\$181,295	\$165,566	\$178,070	\$179,851	\$181,649	\$183,466	\$185,300	\$187,153	\$189,025	\$190,915	\$192,824
P4-1	\$177,391	\$162,001	\$174,236	\$175,978	\$177,738	\$179,515	\$181,310	\$183,123	\$184,955	\$186,804	\$188,672
P3-4	\$173,573	\$158,514	\$170,485	\$172,190	\$173,912	\$175,651	\$177,408	\$179,182	\$180,974	\$182,783	\$184,611
P3-3	\$170,280	\$155,507	\$167,251	\$168,924	\$170,613	\$172,319	\$174,042	\$175,783	\$177,540	\$179,316	\$181,109
P3-2	\$166,615	\$152,160	\$163,651	\$165,288	\$166,941	\$168,610	\$170,296	\$171,999	\$173,719	\$175,456	\$177,211
P3-1	\$163,028	\$148,884	\$160,128	\$161,729	\$163,347	\$164,980	\$166,630	\$168,296	\$169,979	\$171,679	\$173,396
P2-4	\$159,519	\$145,679	\$156,681	\$158,248	\$159,831	\$161,429	\$163,043	\$164,674	\$166,321	\$167,984	\$169,664
P2-3	\$153,526	\$140,206	\$150,795	\$152,303	\$153,826	\$155,364	\$156,918	\$158,487	\$160,072	\$161,673	\$163,289
P2-2	\$150,220	\$137,187	\$147,548	\$149,023	\$150,514	\$152,019	\$153,539	\$155,074	\$156,625	\$158,191	\$159,773
P2-1	\$146,987	\$134,235	\$144,372	\$145,816	\$147,274	\$148,747	\$150,234	\$151,737	\$153,254	\$154,787	\$156,335

Assistant Principals[^]

Existing Structure		Structural Adjustment	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
	2020	2020	24-Dec-21	01-Jan-22	01-Jul-22	01-Jan-23	01-Jul-23	01-Jan-24	01-Jul-24	01-Jan-25	01-Jul-25
	TRP	Salary									
AP4-4	\$189,359	\$172,931	\$177,134	\$178,905	\$180,694	\$182,501	\$184,326	\$186,170	\$188,031	\$189,912	\$191,811
AP4-3	\$185,283	\$169,208	\$173,321	\$175,054	\$176,805	\$178,573	\$180,359	\$182,162	\$183,984	\$185,824	\$187,682
AP4-2	\$181,295	\$165,566	\$169,591	\$171,286	\$172,999	\$174,729	\$176,477	\$178,241	\$180,024	\$181,824	\$183,642
AP4-1	\$177,391	\$162,001	\$165,939	\$167,598	\$169,274	\$170,967	\$172,676	\$174,403	\$176,147	\$177,909	\$179,688
AP3-4	\$173,573	\$158,514	\$162,367	\$163,991	\$165,631	\$167,287	\$168,960	\$170,649	\$172,356	\$174,079	\$175,820
AP3-3	\$170,280	\$155,507	\$159,287	\$160,880	\$162,488	\$164,113	\$165,754	\$167,412	\$169,086	\$170,777	\$172,485
AP3-2	\$166,615	\$152,160	\$155,858	\$157,417	\$158,991	\$160,581	\$162,187	\$163,809	\$165,447	\$167,101	\$168,772
AP3-1	\$163,028	\$148,884	\$152,503	\$154,028	\$155,568	\$157,124	\$158,695	\$160,282	\$161,885	\$163,504	\$165,139
AP2-4	\$159,519	\$145,679	\$149,220	\$150,713	\$152,220	\$153,742	\$155,279	\$156,832	\$158,400	\$159,984	\$161,584
AP2-3	\$153,526	\$140,206	\$143,614	\$145,050	\$146,501	\$147,966	\$149,446	\$150,940	\$152,450	\$153,974	\$155,514
AP2-2	\$150,220	\$137,187	\$140,522	\$141,927	\$143,346	\$144,780	\$146,228	\$147,690	\$149,167	\$150,658	\$152,165
AP2-1	\$146,987	\$134,235	\$137,497	\$138,872	\$140,261	\$141,664	\$143,080	\$144,511	\$145,956	\$147,416	\$148,890
AP1-4	\$145,464	\$132,844	\$136,073	\$137,434	\$138,808	\$140,196	\$141,598	\$143,014	\$144,444	\$145,888	\$147,347
AP1-3	\$140,981	\$128,750	\$131,879	\$133,198	\$134,530	\$135,875	\$137,234	\$138,606	\$139,992	\$141,392	\$142,806
AP1-2	\$137,008	\$125,121	\$128,163	\$129,444	\$130,739	\$132,046	\$133,367	\$134,700	\$136,047	\$137,408	\$138,782
AP1-1	\$133,147	\$121,595	\$124,551	\$126,870	\$128,139	\$129,420	\$130,714	\$132,021	\$133,341	\$134,675	\$136,022

[^] Principal class salaries explained

The in-principle Agreement removes the Total Remuneration Package (TRP) for principal class employees while protecting the interests of those in defined benefit schemes.

Salary tables now reflect the annual income of principals and assistant principals in an accumulation fund before

super – with the 10% super guarantee paid separately. The super guarantee does not apply to defined benefit schemes – so for those still in such a scheme, earnings will depend on which scheme they are in and the requisite contribution from their TRP for super, as well as any other optional benefits.

A principal or assistant principals remunerated through TRP or the salary-plus-super scheme (accumulation funds) will receive the structural adjustment (7.55% or 2.43%) and increases of 1% of their salary every six months. APs will also get a 1% allowance of their salary paid in December each year.

Teacher class*

Existing Structure			Structural Adjustment	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
	2020		24-Dec-21	01-Jan-22	01-Jul-22	01-Jan-23	01-Jul-23	01-Jan-24	01-Jul-24	01-Jan-25	01-Jul-25
Leading Teacher	Range 3										
	LT3-2	\$118,620	\$119,632	\$120,828	\$122,037	\$123,257	\$124,490	\$125,735	\$126,992	\$128,262	\$129,544
	LT3-1	\$113,079	\$114,480	\$115,625	\$116,782	\$117,949	\$119,129	\$120,320	\$121,523	\$122,739	\$123,966
Learning Specialist	Range 3										
	LS3-2	\$118,620	\$119,632	\$120,828	\$122,037	\$123,257	\$124,490	\$125,735	\$126,992	\$128,262	\$129,544
	LS3-1	\$113,079	\$114,480	\$115,625	\$116,782	\$117,949	\$119,129	\$120,320	\$121,523	\$122,739	\$123,966
Classroom Teacher	Range 2										
	T2-6	\$108,003	\$109,029	\$110,119	\$111,221	\$112,333	\$113,456	\$114,591	\$115,737	\$116,894	\$118,063
	T2-5	\$99,842	\$100,790	\$101,798	\$102,816	\$103,845	\$104,883	\$105,932	\$106,991	\$108,061	\$109,142
	T2-4	\$96,289	\$97,204	\$98,176	\$99,158	\$100,149	\$101,151	\$102,162	\$103,184	\$104,216	\$105,258
	T2-3	\$92,862	\$93,744	\$94,682	\$95,628	\$96,585	\$97,551	\$98,526	\$99,511	\$100,506	\$101,512
	T2-2	\$89,557	\$90,408	\$91,312	\$92,225	\$93,147	\$94,079	\$95,019	\$95,970	\$96,929	\$97,899
	T2-1	\$86,370	\$87,191	\$88,062	\$88,943	\$89,832	\$90,731	\$91,638	\$92,554	\$93,480	\$94,415
	Range 1										
	T1-5	\$83,297	\$84,088	\$84,929	\$85,778	\$86,636	\$87,503	\$88,378	\$89,261	\$90,154	\$91,056
	T1-4	\$80,332	\$81,095	\$81,906	\$82,725	\$83,552	\$84,388	\$85,232	\$86,084	\$86,945	\$87,814
	T1-3	\$77,474	\$78,210	\$78,992	\$79,782	\$80,580	\$81,386	\$82,199	\$83,021	\$83,852	\$84,690
	T1-2	\$74,717	\$75,427	\$76,181	\$76,943	\$77,712	\$78,489	\$79,274	\$80,067	\$80,868	\$81,676
	T1-1	\$72,058	\$73,499	\$74,234	\$74,976	\$75,726	\$76,484	\$77,248	\$78,021	\$78,801	\$79,589

Education support*

Existing Classification and Salary Range			Structural Adjustment	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%			
	2020		24-Dec-21	01-Jan-22	01-Jul-22	01-Jan-23	01-Jul-23	01-Jan-24	01-Jul-24	01-Jan-25	01-Jul-25			
Range 6	6-5	\$142,742	Range 6	6-5	\$143,170	\$144,602	\$146,048	\$147,508	\$148,984	\$150,473	\$151,978	\$153,498	\$155,033	
	6-4	\$137,695		6-4	\$138,108	\$139,489	\$140,884	\$142,293	\$143,716	\$145,153	\$146,605	\$148,071	\$149,551	
	6-3	\$132,783		6-3	\$133,181	\$134,513	\$135,858	\$137,217	\$138,589	\$139,975	\$141,375	\$142,788	\$144,216	
	6-2	\$128,044		6-2	\$128,428	\$129,712	\$131,010	\$132,320	\$133,643	\$134,979	\$136,329	\$137,692	\$139,069	
	6-1	\$123,476		6-1	\$123,846	\$125,085	\$126,336	\$127,599	\$128,875	\$130,164	\$131,465	\$132,780	\$134,108	
Range 5			Range 5	5-6	\$123,799	\$125,037	\$126,288	\$127,551	\$128,826	\$130,114	\$131,415	\$132,730	\$134,057	
	5-5	\$119,473		5-5	\$119,831	\$121,030	\$122,240	\$123,462	\$124,697	\$125,944	\$127,203	\$128,476	\$129,760	
	5-4	\$115,517		5-4	\$115,864	\$117,022	\$118,192	\$119,374	\$120,568	\$121,774	\$122,991	\$124,221	\$125,464	
	5-3	\$111,771		5-3	\$112,106	\$113,227	\$114,360	\$115,503	\$116,658	\$117,825	\$119,003	\$120,193	\$121,395	
	5-2	\$108,148		5-2	\$108,472	\$109,557	\$110,653	\$111,759	\$112,877	\$114,006	\$115,146	\$116,297	\$117,460	
	5-1	\$104,642		5-1	\$104,956	\$106,005	\$107,066	\$108,136	\$109,218	\$110,310	\$111,413	\$112,527	\$113,652	
Range 4	4-6	\$101,249	Range 4	4-6	\$101,553	\$102,568	\$103,594	\$104,630	\$105,676	\$106,733	\$107,800	\$108,878	\$109,967	
	4-5	\$97,968		4-5	\$98,262	\$99,245	\$100,237	\$101,239	\$102,252	\$103,274	\$104,307	\$105,350	\$106,404	
	4-4	\$94,793		4-4	\$95,077	\$96,028	\$96,988	\$97,958	\$98,938	\$99,927	\$100,927	\$101,936	\$102,955	
	4-3	\$91,721		4-3	\$91,996	\$92,916	\$93,845	\$94,784	\$95,732	\$96,689	\$97,656	\$98,632	\$99,619	
	4-2	\$88,747		4-2	\$89,013	\$89,903	\$90,802	\$91,710	\$92,628	\$93,554	\$94,489	\$95,434	\$96,389	
	4-1	\$85,871		4-1	\$86,129	\$86,990	\$87,860	\$88,738	\$89,626	\$90,522	\$91,427	\$92,342	\$93,265	
Range 3			Range 3	3-6	\$82,499	\$83,324	\$84,157	\$84,999	\$85,849	\$86,708	\$87,575	\$88,450	\$89,335	
	3-5	\$78,634		3-5	\$78,870	\$79,659	\$80,455	\$81,260	\$82,072	\$82,893	\$83,722	\$84,559	\$85,405	
	3-4	\$74,861		3-4	\$75,086	\$75,836	\$76,595	\$77,361	\$78,134	\$78,916	\$79,705	\$80,502	\$81,307	
	3-3	\$72,435		3-3	\$72,652	\$73,379	\$74,113	\$74,854	\$75,602	\$76,358	\$77,122	\$77,893	\$78,672	
	3-2	\$70,098		3-2	\$70,308	\$71,011	\$71,721	\$72,439	\$73,163	\$73,895	\$74,634	\$75,380	\$76,134	
	3-1	\$67,187		3-1	\$67,845	\$68,524	\$69,209	\$69,901	\$70,600	\$71,306	\$72,019	\$72,739	\$73,467	
Range 2	2-5	\$66,077	Range 2	2-8	\$66,915	\$67,584	\$68,260	\$68,943	\$69,632	\$70,329	\$71,032	\$71,742	\$72,460	
	2-4	\$64,094		2-7	\$64,911	\$65,560	\$66,215	\$66,878	\$67,546	\$68,222	\$68,904	\$69,593	\$70,289	
	2-3	\$61,431		2-6	\$62,263	\$62,886	\$63,515	\$64,150	\$64,791	\$65,439	\$66,094	\$66,755	\$67,422	
	2-2	\$59,440		2-5	\$60,266	\$60,868	\$61,477	\$62,092	\$62,713	\$63,340	\$63,973	\$64,613	\$65,259	
	2-1	\$57,514		2-4	\$58,268	\$58,851	\$59,439	\$60,034	\$60,634	\$61,240	\$61,853	\$62,471	\$63,096	
	Range 1	1-5		\$55,375		2-3	\$56,270	\$56,833	\$57,401	\$57,975	\$58,555	\$59,141	\$59,732	\$60,330
	1-4	\$53,580	2-2	\$54,273		\$54,816	\$55,364	\$55,917	\$56,477	\$57,041	\$57,612	\$58,188	\$58,770	
	1-3	\$52,094	2-1	\$52,250		\$52,773	\$53,301	\$53,834	\$54,372	\$54,916	\$55,465	\$56,019	\$56,580	
	1-2	\$49,730	2-1	\$52,250		\$52,773	\$53,301	\$53,834	\$54,372	\$54,916	\$55,465	\$56,019	\$56,580	
	1-1	\$47,672	2-1	\$52,250		\$52,773	\$53,301	\$53,834	\$54,372	\$54,916	\$55,465	\$56,019	\$56,580	
			Range 1	1-2		\$49,730	\$50,227	\$50,730	\$51,237	\$51,749	\$52,267	\$52,789	\$53,317	\$53,850
				1-1		\$47,672	\$48,149	\$48,630	\$49,117	\$49,608	\$50,104	\$50,605	\$51,111	\$51,622

Paraprofessional†

Existing Classification and Salary Range		2020	Structural Adjustment	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
			24-Dec-21	01-Jan-22	01-Jul-22	01-Jan-23	01-Jul-23	01-Jan-24	01-Jul-24	01-Jan-25	01-Jul-25
Level 2	Range 4										
	Max	\$118,620	\$119,632	\$120,828	\$122,037	\$123,257	\$124,490	\$125,735	\$126,992	\$128,262	\$129,544
	Min	\$108,003	\$109,029	\$110,119	\$111,221	\$112,333	\$113,456	\$114,591	\$115,737	\$116,894	\$118,063
	Range 3										
	P 3-3	\$99,842	\$100,790	\$101,798	\$102,816	\$103,845	\$104,883	\$105,932	\$106,991	\$108,061	\$109,142
	P 3-2	\$96,289	\$97,204	\$98,176	\$99,158	\$100,149	\$101,151	\$102,162	\$103,184	\$104,216	\$105,258
	P 3-1	\$92,862	\$93,744	\$94,682	\$95,628	\$96,585	\$97,551	\$98,526	\$99,511	\$100,506	\$101,512
Level 1	Range 2										
	P 2-5	\$89,557	\$90,408	\$91,312	\$92,225	\$93,147	\$94,079	\$95,019	\$95,970	\$96,929	\$97,899
	P 2-4	\$86,370	\$87,191	\$88,062	\$88,943	\$89,832	\$90,731	\$91,638	\$92,554	\$93,480	\$94,415
	P 2-3	\$83,297	\$84,088	\$84,929	\$85,778	\$86,636	\$87,503	\$88,378	\$89,261	\$90,154	\$91,056
	P 2-2	\$80,332	\$81,095	\$81,906	\$82,725	\$83,552	\$84,388	\$85,232	\$86,084	\$86,945	\$87,814
	P 2-1	\$77,474	\$78,210	\$78,992	\$79,782	\$80,580	\$81,386	\$82,199	\$83,021	\$83,852	\$84,690
	Range 1										
	P 1-6	\$74,717	\$75,427	\$76,181	\$76,943	\$77,712	\$78,489	\$79,274	\$80,067	\$80,868	\$81,676
	P 1-5	\$68,675	\$69,327	\$70,021	\$70,721	\$71,428	\$72,142	\$72,864	\$73,592	\$74,328	\$75,072
	P 1-4	\$63,617	\$64,221	\$64,864	\$65,512	\$66,167	\$66,829	\$67,497	\$68,172	\$68,854	\$69,543
	P 1-3	\$58,933	\$59,493	\$60,088	\$60,689	\$61,296	\$61,909	\$62,528	\$63,153	\$63,784	\$64,422
	P 1-2	\$54,592	\$55,111	\$55,662	\$56,218	\$56,781	\$57,348	\$57,922	\$58,501	\$59,086	\$59,677
	P 1-1	\$50,572	\$51,052	\$51,563	\$52,079	\$52,599	\$53,125	\$53,657	\$54,193	\$54,735	\$55,282

* All teachers will receive an allowance payment of 1% of their salary every year of the Agreement, paid in December.

† ES from Range 2 sub-division 8 through Ranges 3–6 will receive an allowance payment of 1% of their salary every year of the Agreement, paid in December.

† Paraprofessionals will receive an allowance payment of 1% of their salary every year of the Agreement, paid in December.